Attorney Docket No. 3348-0101P

BIRCH, STEWART, KOLASCH & BIRCH, LLP

'LEASE NOTE: 'OU MUST 'OMPLETE THE 'OLLOWING P.O. Box 747 • Falls Church, Virginia 22040-0747 Telephone: (703) 205-8000 • Facsimile: (703) 205-8050

COMBINED DECLARATION AND POWER OF ATTORNEY FOR PATENT AND DESIGN APPLICATIONS

As a below named inventor, I hereby declare that: my residence, post office address and citizenship are as stated next to my name; that I verily believe that I am the original, first and sole inventor (if only one inventor is named below) or an original, first and joint inventor (if plural inventors are named below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

nsert Title:	CUSHIONING PADS AND THE FORMATION OF CUSHIONING PADS									
ill in Appropriate nformation - for Use Without	the specification of which is attached hereto. If not attached hereto, the specification was filed on									
ipecification	the specification was		_as PCT							
\ttachod:	International Applic	ation Number			and was plicable)					
	I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose information which is material to patentability as defined in Title 37, Code of Federal Regulations, §1.56. I do not know and do not believe the same was ever known or used in the United States of America before my or our invention thereof, or patented or described in any printed publication in any country before my or our invention thereof or more than one year prior to this application, that the same was not in public use or on sale in the United States of America more than one year prior to this application, that the same was not been patented or made the subject of an inventor's certificate issued before the date of this application in any country foreign to the United States of America on an application filed by me or my legal representative or assigns more than twelve months (six months for designs) prior to this application, and that no application for									
	patent or inventor's certificate on this invention has been filed in any country foreign to the United States of America prior to this application by me or my legal representatives or assigns, except as follows. I hereby claim foreign priority benefits under Title 35, United States Code, \$119(a)-(d) of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:									
	Prior Foreign Applicat				Priority (
insort Priority					🗆					
information:	(Number)	(Country)		(Month/Day/Year Filed)		No.				
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	(Number)	(Country)		(Month/Day/Year Filed)	— ⊔ Yes	70				
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	(Al-mban)	(Country)		(Month/Day/Year Filed)	_ ⊔ Yes	No No				
	(Number)	(Country)		(Manual Day) I day v H/						
	25 - 20	(Country)		(Month/Day/Year Filed)	_	□ No				
	(Number)	•			ulalanal amplications(t) li	icted below				
	I hereby claim the benefit under Title 35, United States Code, §119(e) of any United States provisional applications(s) listed below.									
Insert Provisional Application(s): (if any)	(Application Number)			(Filing Date)						
	(Application Number)	<u> </u>	(Filing Date)		- · · · · · · · · · · · · · · · · · · ·					
	All Foreign Applications, if any, for any Patent or Inventor's Certificate Filed More than 12 Months (6 Months for Designs) Prior to the Filing Date of This Application:									
	Country		Application Number	Date of Filin	g (Month/Day/Year)					
Insert Requested Information: (if appropriate)										
	I hereby claim the benefit under Title 35, United States Code, §120 of any United States and/or PCT application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States and/or PCT application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose information which is material to the patentiability as defined in Title 37, Code of Federal Regulations, §1,56 which became available between the filing date of the prior application and the national or PCT international filing date of this application.									
Insert Prior U.S. Application(s): (if any)	(Application Number)		(Filing Date)	(Status - pat	ented, pending, abandon	ned)				
	(Application Number)		(Filing Date)	(Status - pat	ented, pending, abando	ned)				
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I hereby appoint the following attorneys to prosecute this application and/or an international application based on this application and to transact all business in the Patent and Trademark Office connected therewith and in connection with the resulting patent based on instructions received from the entity who first sent the application papers to the attorneys identified below, unless the inventor(s) or assignee provides said attorneys with a written notice to the contrary:

Raymond C. Stewart	(Reg. No. 21,066)	Terrell C. Birch	(Reg. No. 19,382)
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Send Correspondence to:

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PLEASE NOTE: YOU MUST COMPLETE THE FOLLOWING:

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

III Name of First or Sole izwester: out Name of	CIVEN NAME/FAMILY NAME	INVENTORSSIGNATURE		DATE				
Loventor -> ses Date This Document is Signed	Varen Breitbach	: Lante		9/30/99				
ourt Postdence	Residence (City, State & Country)		CITIZENSHIP					
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act Fost Office Address →	POST OFFICE ADDRESS (Confiplete Street Address including City, State & Country)							
	Canada							
ill Nama of Sectopd faventos, if any: me above	GIVEN NAME/FAMILY NAME	INVENTOR'S SIGNATURE		DATE*				
	DOUGLAS J.CUPNET	CA WILLIAM		F8/9/3/90				
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E Name of Third invertor, if any: acc abovy	GIVÊN NAME/FAMILY NAME	INVENTOR'S SIGNATURE		DATE*				
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A Name of Fourth Inversor, If any:	GIVEN NAME/FAMILY NAME	INVENTORSSIGNATURE		DATE*				
see above								
	Residence (City, State & Country)	CITIZENSHIP						
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28 Name of Pilets Inventor, II amy see above	GIVEN NAME/FAMILY NAME	INVENTOR'S SIGNATURE		DATE*				
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